



Intec Ltd

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Superior and Sustainable Metals Production

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13 March 2012

Companies Announcements Office
Australian Securities Exchange

Executive Employment Contract for Managing Director

Mr Kieran Rodgers was appointed Managing Director of Intec Ltd (ASX: INL) on 6 February 2012 and has now agreed with the Company the terms of an Executive Employment Contract (the Contract) with effect from 1 March 2012. The key terms of the Contract are as follows:

- Term: Three (3) years;
- Annual salary: \$215,000;
- Termination Compensation: Six (6) months;
- Notice Period: Six (6) months; and
- Eligibility to participate in the Intec Option Plan on terms approved by the Board of Directors.

Yours faithfully
Intec Ltd

Robert J Waring
Company Secretary